

## ABOUT US

Lewisham Works: Disability Talent is funded by Lewisham Council and run by the Camden Society.

The Camden Society is a London-wide organisation. We support people with disabilities to improve the quality of their lives in the key areas of supported living, training, employment and leisure.

[www.thecamdensociety.co.uk](http://www.thecamdensociety.co.uk)



# LEWISHAM WORKS DISABILITY TALENT

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Supported by



# LEWISHAM WORKS DISABILITY TALENT



GET TO WHERE YOU WANT TO BE ➡➡ GET TO WHERE YOU WANT TO BE ➡➡➡➡➡➡

FREE ADVICE + SUPPORT FOR EMPLOYERS IN LEWISHAM

ADVICE + TRAINING  
HELP TO ACCESS FUNDING



Are you experiencing skills shortages?

Are you struggling to find reliable, committed staff?

Do you want to tap into a new workforce?

Are you considering employing a disabled person for the first time and would like advice on how to offer support in line with disability laws?

Have you recognised the business benefits of a sound equality and diversity policy and now need help to design and implement it?

Are you aware of the many sources of funding and advice available to help you employ people with disabilities?

**Whatever your business needs, the Camden Society's Disability Talent programme in Lewisham can offer you all the FREE information, advice and training you need.**



## WHY EMPLOY PEOPLE WITH DISABILITIES?

### Access a new pool of potential employees

As many employers are experiencing skills shortages and struggle to retain good staff, the benefits of attracting people with disabilities are obvious.

### Diversity pleases customers and helps to build your brand

As around 25% of your customers have a disability or know someone who does, employing disabled people lets customers and partners know that you value diversity.

### It's easier than you imagine

Support is available to help you to apply for grants to make workplace adjustments and to help you to develop strategies for supporting someone effectively at work.

### Employers have legal duties

Since October 2004, it has been important for all employers to understand disability legislation.

### It benefits everyone in your organisation

The benefits of employing people with disabilities are proven. Research shows that you will benefit from reduced staff turnover, improved communication and employee satisfaction in recognising the talents of disabled people.

### Disability Talent FREE support includes:

- FREE disability awareness training
- Advice on reaching potential candidates
- Support with your recruitment process
- Advice on how to comply with disability legislation
- Support in the workplace including on-site staff training, general advice and guidance, and making workplace adjustments
- Support to access funding

To get **FREE** support from our Disability Talent programme contact us now.

**Call us on: 020 8694 3499**

**Email us at: [lewisham.works@thecamdensociety.co.uk](mailto:lewisham.works@thecamdensociety.co.uk)**